

Annual Reports for 2024

Rector's Report Year 2024

January 19, 2025

It continues to be a great honor to serve St. John's as the rector. I have completed my fourth year and look forward to the upcoming year. This community of faith continues to inspire and challenge me to grow as a disciple of Christ.

The whirlwind of 2024 reassured me what a gift it is to be part of the amazing faith community of St. John's Episcopal Church. This community continues to be grounded in God's love striving to follow the Way of Jesus Christ. Grateful to be in ministry with all of you for these past four years. Here are some highlights of 2024.

In 2024, we had two baptisms, three confirmations, two receptions, and six reaffirmation. Four couples celebrated a wedding at our church. We also had three funerals. We had 31 registered visitors of whom 11 joined our congregation by participating in our Welcoming Ceremony. Two important ministries were birthed - St. John's Men's Group and Bilingual Children's Formation.

Winter

St. John's continues to have wonderful liturgies and celebrations. We had our traditional Trifle and Rosca Party for Epiphany followed by a Pancake Supper to celebrate Shrove Tuesday. Our Lenten Series "Eat, Pray, and Learn" was led by Rev. Nancy Frausto as she led us through Lent Madness. We learned so much about the saints in our Church. Bishop Kai Ryan joined us in February to baptize, confirm, receive, and reaffirm members into our Church. As usual, St. John's had a wonderful reception to demonstrate our incredible gift of hospitality.

Spring

The Easter Vigil was celebrated with SoCo Episcopal Church. It was a wonderful evening celebrating with our neighbors from South Austin. Once again we had a wonderful Pentecost Celebration.

Summer

The Racial and Social Justice and Growth Committees joined Central Texas Interfaith in non-partisan Get out the Vote Walks. We also began planning our local non-partisan Get Out the Vote efforts in our congregation.

We welcomed Seminary of the Southwest seminarians to St. John's. Cruz Torres and his family returned after their summer break. Paige Trivett, a second year (Middler), joined our faith community. St. John's has a long history of partnering with the SSW to provide field education. St. John's is recognized as a learning community that provides seminarians with diverse opportunities for preparation for ordained ministry.

Fall/Winter

Our Fall was full with Backpack and Student Blessings, Pet Blessings, Church Festival, Talent Show, Trunk or Treat. These special events have been a wonderful opportunity to connect with our neighbors. Our Parish Festival in October was a great success. It brought people from our neighborhood and our church to enjoy delicious food, good music, and fun games for the family. And it raised over \$4,000. This year the Men's Group fed the congregation delicious hot dogs and burgers with all the trimmings. I hope this becomes an annual event. St. John's was instrumental in the development of the Day of Hope. Bishop Andy Doyle and Bishop Kai Ryan with church leaders offered an evening service the day after the national election. St. John's choir provided all the music. We launched a new Stewardship strategy working with Donna Emery from Horizons who donated her time and talent to St. Johns. A bittersweet moment was saying goodbye to our beloved Deacon Victoria. Her last day was filled with fellowship, good food, and great memories. We ended 2024 with a Posada, Christmas Caroling, and our beautiful Christmas Services.

It is exciting to see how all of the members from our church come together for our special events. The diversity is reflected in how we worship and celebrate with one another.

Christian Formation

Christian formation is an important aspect of our church. We have four weekly Adult Christian Formation and Special Offerings throughout the year and special series. I am especially excited that starting in the Fall a bilingual Children Formation Class was started. The children learn together and then process in together for the 1PM Service. At the beginning of the sermon they share with the congregation what they have learned. Their sharing has added to the learning and worshiping experience of the people attending the service. We continue to work with Rev. Nancy Frausto who is helping us reimagine our Christian formation offerings.

Outreach

El Buen Samaritano celebrated their 30th Anniversary - Avanzando Futuros!. Thanks to the generosity of our church we sponsored a table for that special event. We continue to partner with El Buen Samaritano in Hands for Hope by distributing 60 \$70 HEB gift cards to our neighborhood schools and members of our congregation. During the year we had drives to support our community at large - Back to School Drive donated to Walnut Creek Elementary, Food Drive that was donated to El Buen Samaritano, and Fan Drive for Senior Citizens and their Pets.

SoCo Blessings

In August 2024, our friends from SoCo Episcopal Church decided that they needed to continue their ministry in a different way. They agreed to close SoCo and some would join St. John's. SoCo had its last service in September where they gifted us with a processional cross. They also generously gave their church funds to us. Many of you have seen former SoCo members now join our services and our events. At the end of the year we were excited to learn that both Deacon Mary Lenn and Fr. Paul would begin their ministry at St. John's in January.

2024 was filled with joy, celebrations, learning, service, worship, and love. As I begin my fifth year at St. John's, I look back with gratitude at all that you all have taught me. I am excited at what learning and growing will happen in 2025.

Informe del Rector 2024

19 de enero de 2025

Sigue siendo un gran honor servir a la iglesia de St. John's como su rector. He completado mi cuarto año y espero con entusiasmo el año que viene. Esta comunidad de fe sigue inspirándome y desafiándome a crecer como discípulo de Cristo.

El torbellino de 2024 me reafirmó lo que es un regalo ser parte de la increíble comunidad de fe de la Iglesia Episcopal de St. John's. Esta comunidad continúa siendo fundamentada en el amor de Dios, esforzándose por seguir el Camino de Jesucristo. Estoy agradecido por haber estado en el ministerio con todos ustedes durante estos últimos cuatro años. A continuación, destaco algunos momentos importantes de 2024.

En 2024, tuvimos dos bautizos, tres confirmaciones, dos recepciones y seis reafirmaciones. Cuatro parejas celebraron su boda en nuestra iglesia. También tuvimos tres funerales. Recibimos 31 visitantes registrados, de los cuales 11 se unieron a nuestra congregación al participar en nuestra Ceremonia de Bienvenida. Nacieron dos ministerios importantes: el Grupo de Hombres de St. John's y la Formación Bilingüe para Niños.

Invierno

St. John's continúa con liturgias y celebraciones maravillosas. Tuvimos nuestra tradicional Fiesta de Trifle y Rosca de Reyes, seguida por una Cena de Pancakes para celebrar el Martes de Carnaval. Nuestra serie de Cuaresma "Comer, Orar y Aprender" fue liderada por la Rev. Nancy Frausto, quien nos guió a través de la locura cuaresmal (Lent Madness). Aprendimos muchísimo sobre los santos de nuestra iglesia. El Obispo Kai Ryan nos acompañó en febrero para bautizar, confirmar, recibir y reafirmar a miembros en nuestra iglesia. Como siempre, St. John's tuvo una recepción maravillosa para demostrar nuestro increíble don de hospitalidad.

Primavera

La Vigilia Pascual se celebró con la Iglesia Episcopal SoCo. Fue una noche maravillosa celebrando con nuestros vecinos del sur de Austin. Una vez más, tuvimos una hermosa celebración de Pentecostés.

Verano

Los comités de Justicia Racial y Social y Crecimiento se unieron a Central Texas Interfaith en caminatas no partidistas para fomentar la participación electoral. También comenzamos a planificar nuestros propios esfuerzos locales y no partidistas para motivar el voto en nuestra congregación.

Recibimos a seminaristas del Seminario del Suroeste en St. John's. Cruz Torres y su familia regresaron después de sus vacaciones de verano. Paige Trivett, una estudiante de segundo año (Middler), se unió a nuestra comunidad de fe. St. John's tiene una larga historia de colaboración con el SSW para proporcionar educación de campo. St. John's es reconocido como una comunidad de aprendizaje que ofrece a los seminaristas diversas oportunidades para su preparación para el ministerio ordenado.

Otoño/Invierno

Nuestro Otoño estuvo lleno de Bendiciones de Mochilas y para Estudiantes, Bendiciones de Mascotas, Festival de la Iglesia, Show de Talentos y Trunk or Treat. Estos eventos especiales han sido una oportunidad maravillosa para conectar con nuestros vecinos. Nuestro Festival Parroquial en octubre fue un gran éxito. Trajo a personas de nuestro vecindario y de la iglesia para disfrutar de deliciosa comida, buena música y juegos divertidos para la familia. Y recaudó más de \$4,000. Este año, el Grupo de Hombres alimentó a la congregación con deliciosos hot dogs y hamburguesas con todos los acompañamientos. Espero que esto se convierta en un evento anual. St. John's jugó un papel clave en el desarrollo del Día de Esperanza. El Obispo Andy Doyle y el Obispo Kai Ryan, junto con los líderes de la iglesia, ofrecieron un servicio vespertino el día después de las elecciones nacionales. El coro de St. John's proporcionó toda la música. Lanzamos una nueva estrategia de Mayordomía trabajando con Donna Emery de Horizons, quien donó su tiempo y talento a St. John's. Un momento agrídulce fue despedirnos de nuestra querida Diácona Victoria. Su último día estuvo lleno de compañerismo, buena comida y grandes recuerdos. Terminamos 2024 con una Posada, Canto de Villancicos y nuestros hermosos Servicios Navideños.

Es emocionante ver cómo todos los miembros de nuestra iglesia se unen para nuestros eventos especiales. La diversidad se refleja en la forma en que adoramos y celebramos juntos.

Formación Cristiana

La formación cristiana es un aspecto importante de nuestra iglesia. Tenemos cuatro grupos semanales de Formación Cristiana para Adultos y Ofrecemos eventos especiales durante el año y series especiales. Estoy especialmente emocionado de que, a partir del Otoño, se haya comenzado una Clase de Formación Cristiana Bilingüe para Niños. Los niños aprenden juntos y luego se integran para el servicio de la 1 PM. Al inicio del sermón, comparten con la congregación lo que han aprendido. Su participación ha enriquecido la experiencia de aprendizaje y adoración de las personas presentes en el servicio. Seguimos trabajando con la Rev. Nancy Frausto, quien nos está ayudando a repensar nuestras ofertas de formación cristiana.

Alcance

¡El Buen Samaritano celebró su 30º Aniversario – Avanzando Futuros! Gracias a la generosidad de nuestra iglesia, patrocinamos una mesa para ese evento tan especial. Seguimos asociándonos con El Buen Samaritano en "Manos para la Esperanza", distribuyendo 60 tarjetas de regalo HEB de \$70 a nuestras escuelas vecinas y miembros de nuestra congregación. Durante el año tuvimos campañas para apoyar a nuestra comunidad en general: Campaña de Regreso a Clases donada a la Escuela Primaria Walnut Creek, Campaña de Alimentos donada a El Buen Samaritano y Campaña de Ventiladores para personas mayores y sus mascotas.

Bendiciones de SoCo

En agosto de 2024, nuestros amigos de la Iglesia Episcopal SoCo decidieron que necesitaban continuar su ministerio de una manera diferente. Acordaron cerrar SoCo y algunos se unirían a St. John's. SoCo tuvo su último servicio en septiembre, donde nos obsequiaron con una cruz procesional. También generosamente nos donaron sus fondos de la iglesia. Muchos de ustedes han visto a los exmiembros de SoCo unirse ahora a nuestros servicios y eventos. Al final del año, nos emocionó saber que tanto la Diácona Mary Lenn como el Padre Paul comenzarían su ministerio en St. John's en enero.

2024 estuvo lleno de alegría, celebraciones, aprendizaje, servicio, adoración y amor. Al comenzar mi quinto año en St. John's, miro hacia atrás con gratitud por todo lo que ustedes me han enseñado. Estoy emocionado por lo que aprenderemos y creceremos en 2025.

Treasurer's Report: Annual Meeting

2024 was a remarkable year of lows and highs in St. John's finances. First, except for 4 months (April, June, September, and December), the church spent more money than we took in. For most of the year, expenditures exceeded our revenue. Second, we received wonderful gifts. In May, we received a check for \$309,000 from Ermine Smith's estate. Then we received an anonymous donation of \$25,000 for immigrant assistance. Later in the year we received a \$19,000 gift from the SOCO Episcopal Church. Also, some parishioners contributed considerable money in addition to their pledges to improve the lighting and audio systems on our church campus.

We have invested much of our gift money in the Diocese investment fund. We also transferred \$35,000 out of savings to invest in CDs that are earning us a rate of around 4.75 percent. These investments enable our church's money to work for us. We cannot rely on one-time gifts to pay the bills. Generally, it is sound financial sense to use a special one-time gift for special one-time expenses and not for day-to-day operations. This is the approach the Vestry is taking as we start to explore with the congregation how we can get the best value from this money for the good of our church.

In our 2025 budget meetings, the vestry and finance committee noted that we have a shortfall for 2025. As in 2024, we must operate on a deficit budget, with even less money. Our expected expenses for 2025 are \$257,764.71. Our expected revenue is \$218,932.72. There is a shortfall of \$38,831.99. The vestry and finance committee have made cuts wherever possible to reduce costs. They also hope and pray for more pledges and are increasing our fundraising goals. In December, we made a loan payment of \$11,600 to the Crump Foundation. We now owe \$20,000 on the Crump loan after making this payment. We are scheduled to pay it in full in 2026.

Total insurance money revenue this year is \$181,733.27. Total expenditure from insurance money is \$153,098.25, mostly on Parish Hall mold remediation and asbestos removal, air conditioners, and roof replacement. We paid \$19,987.00 for insurance in 2024, and we are budgeting \$20,000 for 2025.

The **Diocesan assessment** for 2025 is \$17,500.00. In 2024, it was \$15,438.00. The assessment is lower than it might be because the diocese is paying for clergy health insurance.

While St. John's operated on a lean budget in 2024, we can be proud that our church has **given generously to support various organizations in our community**. In 2024, we contributed \$9,406.11 on external outreach from our budget, and we collected and gave around \$5,000 in the community (fan drive, school supplies, and so on). In addition, the Rector and Deacon have contributed thousands of dollars out of their discretionary funds.

If you have not yet fulfilled the full amount of your 2024 pledge, you can still make this contribution. Also, St. John's is still accepting pledges for 2025 to help with our budget deficit. Thanks to our St. John's parishioners for your continued generosity.

Senior Warden's Report

January 2025

To the Good People of St. John's Episcopal Church, It is with deep gratitude and reflection that I present this Senior Warden's Report. This year has been one of resilience, growth, and continued dedication to our mission: to be a community of God's people who heal brokenness, build bridges, and exemplify borderless kindness. We have faced challenges, yet we have emerged stronger, united by our shared faith and commitment to service.

Governance and Leadership

2024 marked a year of important transitions within our leadership. We were blessed to welcome Anaflor Bernal as our new Parish Administrator, whose presence has brought a fresh energy to our administrative operations. Sadly, we said farewell to Deacon Victoria, whose leadership in social justice and outreach left an indelible mark on us. We were grateful for the arrival of Father Paul Skeith and Deacon Mary Lenn Dixon, who will help enrich our spiritual life.

Meanwhile, all our vestry members have continued to work indelibly to support the church's mission and ensure the effective management of our resources. We should thank each one of them for their dedication.

Facilities and Maintenance

Significant progress was made on the Parish Hall, with the remediation phase accomplished and plans for rebuilding underway. We also took steps to improve the security of our facilities, with upgrades to the alarm

system and new locks and panic bars installed in the sanctuary. A parish workday was held in May, where volunteers contributed to the ongoing maintenance of the church grounds. Our commitment to maintaining a welcoming environment for all who visit St. John's continues to be a priority.

Ministry and Community Engagement

St. John's ministries have continued to flourish this year, with notable events and initiatives. Sarahi Giron and Mary Cree have been pivotal in planning engaging activities for our children, responding to the needs expressed by parents and grandparents. The formation of a Men's Group in April has been a welcome addition to our fellowship opportunities, providing a space for reflection and connection. Christian Formation has been a highlight, with programs like the Cornerstone Literary Circle and Bible study sessions engaging participants in thoughtful discussions about faith and scripture. Financial literacy workshops were held, providing valuable tools to our community.

Financial Health

I must candidly share that St. John's has been operating at a financial deficit for the past two consecutive years. Despite careful stewardship and diligent oversight, our expenses have consistently outpaced our income. At this point, there are no additional expenses we can reasonably cut without impacting the core of our mission and ministry. This means that for St. John's to continue operating as it does today, we must find new and sustainable sources of revenue. This is a challenge we face together as a community, and I invite each of you to prayerfully consider how you might help support our church's future—whether through increased giving, creative fundraising ideas, or helping us connect with potential donors. Our shared commitment will be essential to ensuring that St. John's remains a vibrant and welcoming place for all.

Looking Ahead

As we move into 2025, we will continue focusing on leadership development, expanding our outreach programs, and ensuring the completion of the Parish Hall rebuild. We also aim to enhance our digital presence and develop new initiatives to engage our youth and families. We remain committed to creating a welcoming and inclusive space for all who seek to grow in faith. Thank you for your continued trust and support. It has been a true privilege to serve as your Senior Warden, and I look forward to the continued growth and vitality of our beloved St. John's.

Faithfully,
Brian McGiverin
Senior Warden
St. John's Episcopal Church

Junior Warden Report

During 2024 we concluded all the work to take care of the water remediation, asbestos remediation and the mold remediation process as a result of the frozen water pipe in the attic of the Parish Hall bursting just before Christmas 2022. The Church Insurance Company came through and sent St John's sufficient funds to rebuild the West End of Parish Hall to its state prior to the burst water pipe. Since we moved our 'Base of Operations' from the West End of the Parish Hall into the Church Building during all the reclamation activity about half way through 2024 we were able to move back into the East End of the Parish Hall. Thus we could resume semi-normal Operations. Everyone involved adapted to these new rhythms as they occurred. Thus we could conduct the day-to-day business of St John's almost flawlessly in such new configuration. St John's folks are a very adaptable bunch. Congratulations to all our Staff and Volunteers!!

Re-Building the Parish Hall is still pending as the Vestry decided to poll the Congregation and seek the aid of an Architect to see what changes we may need 'today' for our Church as times have changed. This planning is still in progress and underway with a 'Building Committee'. Our on-going 'Maintenance' efforts to keep our Buildings in good repair happened throughout 2023-2024. We now receive:

- Monthly, Quarterly and Annual visits from various Contractors and vendors (i.e., AEDs inspections, bug spraying, rodent catching, 13 AC Hepa filter changeouts, etc) .
- Annual inspection of our Fire Suppression Alarm System in the Church Building required by City Ordinance.
- Annual inspection of the six hand- held Fire Extinguishers in our three buildings as required by State Statute.
- The once every 2 year inspection of our Sprinkler Irrigation System, required by City Ordinance
- Initiating Annual Preventative Maintenance Agreements for twice-a-year 'Check Ups' on all seven of our HVAC Units. Several covered with their purchase and others initiated separately.

During 2024 we upgraded both the Audio and Visual capabilities in the Sanctuary through the anonymous donation of a generous parishioner. Mid-year we also hired a local tree trimming company to trim the trees/bushes on our 5 acres. Additionally, the City of Austin utilized eastern fence line of our property in order to safely cut the neighbors trees that were impinging on the City's Powerlines. In mid-September we needed to replace the hail damaged roof on our Church Building in September 2024, funded by our Insurance claim. Also in mid-September we had hail damage to the roof of the Parish Hall, and we did receive the funds from our Insurance Company for that new roof however those monies were held for when the decision is made as to what re-building will be accomplished on the Parish Hall.

In mid-September, St John's purchased a new 25 Ton HVAC Unit to replace our semi-broken 20 year old Unit. It was installed in late November 2024. We needed to remove 25' of fencing in order to accomplish the removal of the old 25 Ton Unit and installation of the new 25 Ton Unit. We also received a new programable commercial thermostat to handle all our needs in operation the new Unit for both heating and cooling the Sanctuary. In November our 'Parking Lot' was leased for a day by a Local Independent Film Company to use as a staging area for filming which occurred about 1 mile away.

During the months of November and December we experienced numerous acts of vandalism occurring across our Campus. Many minor in nature that we could fix or repair ourselves. However in December we had to purchase a new 3.5 Ton AC Unit for the Choir Room/Sacristy portion of the Church Building due to vandalism that occurred during the installation of the 25 Ton Unit. These two Units sit side-by-side behind the fence. We replaced not only the 25' of fence but we built an entirely new enclosure for our high value equipment (roughly 45' of fence with steel posts). Initially the fence was removed for safety of the workers and in order to expedite the removal of the old 25 Ton Unit/placement of the new 25 Ton Unit. We are moving as fast as work is slowing down due to the Holidays (Christmas and New Year). Yes, 2024 was a year of taking care of our Campus. We caught-up on some delayed maintenance activities as we recognized those shortfalls and began rectifying them in 2022 and 2023. We began again such mundane tasks as spraying for bugs and insects and placing our bait stations for rodents (rats, squirrels, etc) to keep them out of our buildings. We had numerous acts of vandalism, and we had to replace and repair many items both large and small. This allows us the ability to be more proactive now and in doing necessary work before it is past due and more expensive to overcome.

Informe del Guardián Junior

Durante 2024 concluimos todos los trabajos para encargarnos de la remediación del agua, la remediación del asbesto y el proceso de remediación de moho como resultado de la ruptura de la tubería de agua congelada en el ático del Salón Parroquial justo antes de Navidad de 2022. La Compañía de Seguros de la Iglesia intervino y envió a St. John's fondos suficientes para reconstruir el extremo oeste del Salón Parroquial a su estado anterior a la rotura de la tubería de agua. Dado que trasladamos nuestra "base de operaciones" del extremo oeste del salón parroquial al edificio de la iglesia durante toda la actividad de recuperación a mediados de 2024, pudimos volver al extremo este del salón parroquial. De este modo, pudimos reanudar las operaciones de manera seminormal. Todos los involucrados se adaptaron a estos nuevos ritmos a medida que se presentaban. De este modo, pudimos llevar a cabo las actividades diarias de St John's casi sin problemas en esta nueva configuración. La gente de St John's es un grupo muy adaptable. ¡Felicitaciones a todo nuestro personal y voluntarios!

La reconstrucción del salón parroquial aún está pendiente, ya que la sacristía decidió consultar a la congregación y buscar la ayuda de un arquitecto para ver qué cambios podemos necesitar "hoy" para nuestra iglesia, ya que los tiempos han cambiado. Esta planificación aún está en proceso y está en marcha con un "comité de construcción". Durante 2023 y 2024, llevamos a cabo nuestras actividades de "mantenimiento" para mantener nuestros edificios en buen estado. Ahora recibimos:

- Visitas mensuales, trimestrales y anuales de varios contratistas y proveedores (es decir, inspecciones de DEA, fumigación de insectos, captura de roedores, cambios de filtros HEPA de 13 CA, etc.).
- Inspección anual de nuestro sistema de alarma contra incendios en el edificio de la iglesia requerida por ordenanza de la ciudad.
- Inspección anual de los seis extintores portátiles en nuestros tres edificios según lo exige el estatuto estatal.
- La inspección cada 2 años de nuestro sistema de riego por aspersión, requerida por la Ordenanza de la Ciudad

- Iniciamos acuerdos anuales de mantenimiento preventivo para realizar "revisiones" dos veces al año en nuestras siete unidades de HVAC. Varias de ellas se cubrieron con la compra y otras se iniciaron por separado.

Durante 2024 mejoramos las capacidades de audio y video en el Santuario gracias a la donación anónima de un generoso feligrés. A mediados de año, también contratamos a una empresa local de poda de árboles para que podara los árboles y arbustos de nuestras 5 hectáreas. Además, la ciudad de Austin utilizó la cerca oriental de nuestra propiedad para cortar de manera segura los árboles de los vecinos que estaban interfiriendo con las líneas eléctricas de la ciudad. A mediados de septiembre, necesitábamos reemplazar el techo dañado por el granizo en el edificio de nuestra iglesia en septiembre de 2024, financiado por nuestra reclamación de seguro. También a mediados de septiembre, el granizo dañó el techo del salón parroquial y recibimos los fondos de nuestra compañía de seguros para ese nuevo techo; sin embargo, ese dinero se retuvo para cuando se tome la decisión sobre qué reconstrucción se realizará en el salón parroquial.

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A mediados de septiembre, St John's compró una nueva unidad de HVAC de 25 toneladas para reemplazar nuestra unidad de 20 años que estaba medio rota. Se instaló a fines de noviembre de 2024. Necesitábamos quitar 25 pies de cerca para poder retirar la vieja unidad de 25 toneladas e instalar la nueva unidad de 25 toneladas. También recibimos un nuevo termostato comercial programable para manejar todas nuestras necesidades en el funcionamiento de la nueva unidad, tanto para calentar como para enfriar el Santuario. En noviembre, una compañía cinematográfica independiente local alquiló nuestro 'estacionamiento' por un día para usarlo como área de preparación para una filmación que tuvo lugar a aproximadamente 1 milla de distancia.

Durante los meses de noviembre y diciembre sufrimos numerosos actos de vandalismo en nuestro campus. Muchos de ellos eran de naturaleza menor y los pudimos arreglar o reparar nosotros mismos. Sin embargo, en diciembre tuvimos que comprar una nueva unidad de aire acondicionado de 3,5 toneladas para la parte del coro/sacristía del edificio de la iglesia debido al vandalismo que se produjo durante la instalación de la unidad de 25 toneladas. Estas dos unidades se encuentran una al lado de la otra detrás de la valla.

No solo reemplazamos los 25 pies de cerca, sino que construimos un recinto completamente nuevo para nuestro equipo de alto valor (aproximadamente 45 pies de cerca con postes de acero). Inicialmente, se quitó la cerca por la seguridad de los trabajadores y para acelerar la remoción de la antigua unidad de 25 toneladas y la colocación de la nueva. Estamos avanzando tan rápido como el trabajo se está ralentizando debido a las vacaciones (Navidad y Año Nuevo).

Sí, 2024 fue un año en el que nos ocupamos de nuestro campus. Nos pusimos al día con algunas actividades de mantenimiento retrasadas, ya que reconocimos esas deficiencias y comenzamos a rectificarlas en 2022 y 2023. Comenzamos de nuevo con tareas tan mundanas como fumigar contra insectos y colocar cebos para roedores (ratas, ardillas, etc.) para mantenerlos fuera de nuestros edificios. Tuvimos numerosos actos de vandalismo y tuvimos que reemplazar y reparar muchos elementos grandes y pequeños. Esto nos permite ser más proactivos ahora y hacer el trabajo necesario antes de que se venza y sea más costoso de solucionar.

Mr Philip Riley, Choirmaster and Organist

The choir had a productive year of service, providing musical support for the 11:00 AM service each Sunday, as well as on special occasions such as Holy Week and Christmas Eve. We also gathered to offer music at funerals in the parish.

Each year we sponsor a hymn singing night in the summer, a talent show, and Christmas caroling.

We welcome new members "without audition."

El coro tuvo un año productivo de servicio, brindando apoyo musical para el servicio de las 11:00 a. m. cada domingo, así como en ocasiones especiales como Semana Santa y Nochebuena. También nos reunimos para ofrecer música en los funerales de la parroquia.

Cada año patrocinamos una noche de canto de himnos en el verano, un espectáculo de talentos y villancicos.

Damos la bienvenida a nuevos miembros "sin audición".

Anne Faithful, Report for Daughters of the King

The Daughters of the King, Woman of the Well Chapter had a productive 2024. Two new officers were installed, President Anne Faithful and Vice-president Maria Caballero. Lisa Shirah-Hiers and Sheri Rasmussen remained as Secretary and Treasurer, respectively.

The chapter continues to meet on the 1st Saturday of each month. Each meeting had a planned agenda. Some highlights throughout the year are as follows: 2024 saw another successful Family Eldercare fan drive. The DOK Chapter along with the congregation of St. John's donated \$1296. The funds help provide fans to those in need and to pets as well.

A Newcomer's meeting was held in March. From that meeting, Alicia Ranzau and Noreen McMahan made the decision to take the study course for DOK. The study course is led by Lisa Shirah-Hiers. In June, the chapter was visited by Diocesan President Tory Arnold and Sister Veronica Noelle. They each spoke on the different aspects of a prayer filled life.

The chapter was visited in August by Jeannie Loving. Jeannie is a missionary to El Paraíso, Honduras. The chapter has supported her work for many years. Some of Jeannie's work includes helping with club-foot patients, providing nutritious snacks for the school children, and teaching how to raise chickens for eggs. Alicia Ranzau and Noreen McMahan were installed as DOK members in October. An installment service was conducted and a reception held afterwards. The annual Shoe Boxes for Austin State Hospital were filled and wrapped at the November meeting. Each box contained a knitted hat and scarf from several knitters in the St. John congregation. The chapter along with the congregation of St. John's provided 65 boxes. The boxes are given to those being discharged throughout the year.

El Capítulo Hijas del Rey, Mujer del Pozo tuvo un productivo 2024. Se instalaron dos nuevos funcionarios, la Presidenta Anne Faithful y la Vicepresidenta María Caballero. Lisa Shirah-Hiers y Sheri Rasmussen permanecieron como Secretaria y Tesorera, respectivamente.

El capítulo continúa reuniéndose el primer sábado de cada mes. Cada reunión tenía una agenda planificada. Algunos aspectos destacados a lo largo del año son los siguientes: 2024 fue testigo de otra exitosa campaña de fans de Family Eldercare. El Capítulo DOK junto con la congregación de St. John's donaron \$1296. Los fondos ayudan a proporcionar ventiladores a los necesitados y también a las mascotas. En marzo se celebró una reunión de recién llegados. A partir de esa reunión, Alicia Ranzau y Noreen McMahan tomaron la decisión de tomar el curso de estudio para DOK. El curso de estudio está dirigido por Lisa Shirah-Hiers. En junio, el capítulo fue visitado por el presidente diocesano Tory Arnold y la hermana Veronica Noelle. Cada uno de ellos habló sobre los diferentes aspectos de una vida llena de oración.

El capítulo fue visitado en agosto por Jeannie Loving. Jeannie es misionera en El Paraíso, Honduras. El capítulo ha apoyado su trabajo durante muchos años. Parte del trabajo de Jeannie incluye ayudar a los pacientes con pie zambo, proporcionar refrigerios nutritivos a los niños de la escuela y enseñar a criar gallinas para obtener huevos. Alicia Ranzau y Noreen McMahan fueron instaladas como miembros del DOK en octubre. Se realizó un servicio a plazos y posteriormente se celebró una recepción. Las cajas de zapatos anuales del Austin State Hospital se llenaron y envolvieron en la reunión de noviembre. Cada caja contenía un gorro y una bufanda tejidos de varios tejedores de la congregación de St. John. El capítulo junto con la congregación de St. John proporcionó 65 cajas. Las cajas se entregan a quienes reciben el alta durante todo el año.

Catherine Turner- Altar Guild Report

St John's Altar Guild continues to serve as liturgical support and share in other work of the church as needed. This year has seen only minor changes in our membership and routine. The largest change is in expanding leadership.

Membership: This year, the guild has been able to add a new recruit to fill the place of a long-departed former member. In addition a new Linen Specialist is waiting to be trained.-Another member has dropped to part-time service on Sunday only, due to the distance she now travels to church.

Organization: We are now expanding leadership responsibilities in the St John's Altar Guild to include other jobs beyond the Team Leaders. The guild now has a functioning Trainer—an altar guild member who also serves as a Verger. She herself is well schooled in liturgical duties and quite suited to the job of training others. A second person with an artistic eye has been tapped to assist with flowers and assume other duties not yet identified.

Duties: As a fully functioning Altar Guild, we have prepared for all Sunday services, all funerals, and all liturgical holiday seasons. We polish silver and brass, fill or replace candles, mark the service book and gospel book, prepare communion, set up for baptisms, manage the consecrated reserve, change banners, paraments & linens, wash dishes, wash & iron linens, order & pick up supplies, arrange for altar flowers, prepare traveling kits, and manage set-up for Christmas, Ash Wednesday, Holy Week, Easter, and Pentecost.

In Conclusion: Although our membership is aging, we do our job week after week and seek help with climbing ladders, hauling heavy boxes, etc. In 2025 we expect to continue recruiting younger members as vacancies occur. Nevertheless, whatever our membership, we expect to provide liturgical support necessary to the functioning of the church. And we are glad to do it!

Informe del Gremio del Altar de Catherine Turner

El gremio del altar de San Juan sigue prestando servicios de apoyo litúrgico y compartiendo otras tareas de la iglesia según sea necesario. Este año solo hemos visto cambios menores en nuestra membresía y rutina. El cambio más grande es la expansión del liderazgo.

Membresía: Este año, el gremio ha podido sumar un nuevo recluta para ocupar el lugar de un ex miembro que se había ido hace mucho tiempo. Además, un nuevo especialista en mantelería está esperando ser capacitado. Otro miembro ha dejado de prestar servicios a tiempo parcial los domingos, debido a la distancia que ahora recorre para ir a la iglesia.

Organización: Ahora estamos ampliando las responsabilidades de liderazgo en el gremio del altar de San Juan para incluir otros trabajos más allá de los líderes de equipo. El gremio ahora tiene un capacitador en funciones, un miembro del gremio del altar que también sirve como sacristán. Ella misma está bien capacitada en deberes litúrgicos y es bastante adecuada para el trabajo de capacitar a otros. Se ha contratado a una segunda persona con ojo artístico para ayudar con las flores y asumir otras tareas que aún no se han identificado.

Deberes: Como gremio del altar en pleno funcionamiento, nos hemos preparado para todos los servicios dominicales, todos los funerales y todas las temporadas de festividades litúrgicas. Pulimos plata y latón, llenamos o reemplazamos velas, marcamos el libro de servicios y el libro del evangelio, preparamos la comunión, nos preparamos para los bautismos, administramos la reserva consagrada, cambiamos estandartes, paramentos y mantelería, lavamos platos, lavamos y planchamos mantelería, ordenamos y recogemos suministros, organizamos las flores del altar, preparamos kits de viaje y administramos la preparación para Navidad, Miércoles de Ceniza, Semana Santa, Pascua y Pentecostés.

En conclusión: Aunque nuestra membresía está envejeciendo, hacemos nuestro trabajo semana tras semana y buscamos ayuda para subir escaleras, transportar cajas pesadas, etc. En 2025 esperamos seguir reclutando miembros más jóvenes a medida que se produzcan vacantes. Sin embargo, sea cual sea nuestra membresía, esperamos brindar el apoyo litúrgico necesario para el funcionamiento de la iglesia. ¡Y estamos felices de hacerlo!

2024 Annual Report -The Rev. Victoria Mason, Deacon

Racial & Social Justice: My primary ministry in 2024 has been as a convener of our Racial & Social Justice Ministry team. The team focused on the following this year:

- Land Acknowledgement
 - o Conversations
 - o Presentations
 - o Cultural competency
- Voter Engagement
 - o CTI Block Walks
 - o Phone Bank
 - o Voter Challenge
 - o Election Celebration
 - o Eve of Hope Service
 - o HJAN participation
 - o Christian Citizenship – Sunday classes
- Juneteenth Month
- Pauli Murray Scholarship – more than \$1,000 collected
- Hispanic Heritage Month
- Black History Month – African American Monument on the Capitol Grounds

- UBE membership – and attendance
- Traces of the Trade

In addition to these tasks, I participated in the following activities:

- TEC Racial Reconciliation Leaders Gathering
- 2025 Civil Rights Pilgrimage

Liturgical Planning and Assistance: This includes selecting and writing the Prayers of the People.

Ending my ministry at St. John's: With the Bishop's blessing, I conclude my ministry at St. John's on November 24.

Rvda. Victoria Anne Mason- Informe del Reporte Anual de 2024

Justicia racial y social: Mi ministerio principal en 2024 ha sido el de coordinadora de nuestro equipo del Ministerio de Justicia Racial y Social. El equipo se centró en lo siguiente este año:

Reconocimiento de la tierra

- Conversaciones
- Presentaciones
- Competencia cultural
- Presentación de la versión final a la Junta Parroquial
- Participación de los votantes
- Caminatas por las calles de CTI
- Banco telefónico
- Reto a los votantes
- Celebración de las elecciones
- Servicio de la víspera de la esperanza
- Participación en HJAN
- Ciudadanía cristiana: clases dominicales
- Mes de Juneteenth
- Recaudación de fondos para la Beca de Pauli Murray: más de \$1000 recaudados
- Mes de la Herencia Hispana
- Mes de la Historia Negra – Monumento a los afroamericanos en los terrenos del
- Capitolio
- Membresía de UBE y asistencia
- Rastros de la trata de esclavos

Además de estas tareas, participé en las siguientes actividades:

- Reunión de líderes de reconciliación racial de TEC por seminario web
- Peregrinación por los derechos civiles de 2025

Planificación y asistencia litúrgica: incluye la selección y redacción de las oraciones de los fieles.

Finalizando mi ministerio en St. John's: Con la bendición del Obispo, concluí mi ministerio en St. John's el 24 de noviembre.

Annual Report from the Pastoral Care Team- Sherri

The Pastoral Care team, working in conjunction with our Rector, are working to help our parishioners, and sometimes neighbors, who need assistance. Our objectives include:

- Visit the sick and infirm. Take Communion to parishioners who are ill or shut-in Update Sunday prayers for the people.
- Take flowers arrangements made from the arrangement on the Altar
- Receive requests via text, email or phone. Share with team notify team members who can take necessary action

This fall, we tried to contact all our members just to check on their wellbeing. During that time, we also tried to update our parish records for address and phone numbers.

Thank you for the opportunity to serve.